



QUALITY, ENVIRONMENT AND SAFETY AND HEALTH POLICY AT WORK

COOPERATIVA DE BASCULANTES, SCL (CODEBAS) is responsible and acquires the firm commitment to establish, develop and continuously improve a System of Quality, Environment and Health and Safety at Work based on the UNE-EN-ISO 9001: 2008, UNE -EN-ISO 14001: 2004 and the OHSAS 18001: 2007 standard for its activities of "Freight transport by road". To this end, the action guidelines for the execution of the works are based on the following pillars:

- Satisfying the client's needs, providing a quality service based on the effective management of our means and resources within the established deadlines.
- Continuous analysis of information, both our own and that provided by our clients, for the prevention of possible failures and continuous improvement of the processes.
- Our goal is to achieve a work methodology based on anticipation, avoid failures before they occur.
- Continuously improve the quality of our works, as well as our attitude towards the environmental impacts generated by our activity.
- Prevent, as far as possible, the contamination that could be generated by the activity of CODEBAS
- Improve the prevention of damages and avoid the deterioration of workers' health.
- Integrate the prevention of occupational risks in the set of activities and decisions in all the hierarchical levels.
- Encourage communication with workers and their active participation in the taking of decisions for the improvement of the Management System implemented.
- Optimize exhaustible natural resources, with special emphasis on awareness of workers for the minimization of fuel consumption.
- Commitment to comply with established legal and regulatory requirements, as well as requirements established by our customers.
- Provide our employees with the knowledge and resources to carry out responsible for its activities, with special emphasis on environmental awareness and safety at work.
- Integrate our suppliers and subcontractors in the commitment to quality, the respect for the environment and the prevention of occupational risks.

The Governing Board of Codebas requests the collaboration of all the staff so that in the performance of its activities comply with the commitment of Quality, Environment and Safety and Health Labor participating each and every one according to the responsibility and authority that corresponds.

For this, it is communicated to the entire company for its knowledge, understanding and compliance and is available to any person or entity that requests it. In addition, it is reviewed, analyzed and updating it for its continuous adaptation.

Signed: The President